



Waterloo Christian School Employment

2021 - 22 Anticipated Openings

Preschool Teacher - 4/5 Year Old	(Full-Time)
Afternoon Preschool Teacher	(Part-Time)
Kindergarten Teacher	(Full-Time)
Kindergarten Aide	(Part-Time)
5th Grade Teacher	(Full-Time)
5th - 8th Grade History/Science	(Full-Time)
7th - 12th Grade Drama Director	(Part-Time)



About Waterloo Christian School

Waterloo Christian School, located in Northeastern Iowa, was founded in 1973. We are accredited through the Association of Christian Schools International (ACSI) and recognized as a non-public, accredited school through the Iowa Department of Education. We currently offer educational opportunities for students beginning at 3 years old through 12th grade. Our mission is to support families in equipping children to reach God's standard of spiritual maturity and academic excellence, training them to influence their world from a Biblical perspective.

About the Local Community (Waterloo, Iowa)

Waterloo is the sixth largest city in the state of Iowa with a population of approximately 70,000. The bustling town of Cedar Falls also sits right next door and is home to the University of Northern Iowa. There are also several other rural suburbs in close proximity to Waterloo. The low-cost of living and the family friendly environment draw families to the area. The largest area employers include John Deere, Tyson Meats, and UnityPoint Health.



Who Attends Waterloo Christian School?

Families from many backgrounds desiring an education rooted in the truth of Scripture are drawn to our school community. We have over 35 different churches represented within our current student body. Approximately 60% of our current families qualify for financial support.

Who Serves at Waterloo Christian School?

We are looking for great teachers who love the Lord, have the spiritual gift of teaching, and have an ability to connect deeply with students and families. Our current employees have a wide array of educational experiences and backgrounds. We each share a passion for developing students and leading them to love the Lord. Applicants are strongly encouraged to review our specific job descriptions and prayerfully consider if WCS may be a great fit for you.

What are the benefits of working at WCS?

We get to serve among a community of believers that love one another and challenge one another to grow. We get to freely share how the Lord is working in our lives and this serves as a living example to our students. Teachers often comment that our small classes and shared family values increase their overall quality of life.

Candidates interested in learning more information about employment are invited to contact Ryan Hall, Head of School, at rhall@waterloochristian.com

Preschool Teacher (2021-22)

(One Full-Time & One Part-Time Opportunity Available)

About Waterloo Christian School / Small Wonders Learning Center

Waterloo Christian School (WCS) and Small Wonders Learning Center (SWLC) serves students and families in the Cedar Valley community who are seeking education and training within the context of a biblical worldview. WCS was founded in 1973 and currently offers educational programs ranging from pre-kindergarten through the 12th grade.

Job Summary

Small Wonders Learning Center is seeking a passionate and qualified individual to join our team in the role of **Care Staff or Teacher**. This ministry position is responsible for the oversight of children as young as three years old. Prospective employees will be required to complete a background check and fingerprint screening prior to being provided an offer of employment. Prospective employees must meet the *daycare provider requirements* as set forth by the state of Iowa to be considered for employment. We will provide training to qualified and motivated individuals.

Essential Duties and Responsibilities

Teaching and Discipleship

- Model a thriving relationship with Jesus Christ.
- Build meaningful connections with children and families, pointing them towards Christ.
- Maintain a regular pattern of communication (conversations, phone calls, newsletters) with the family to maximize learning and growth.
- Establish and maintain consistent standards of behavior needed to achieve a healthy atmosphere.
- Maintain documentation on each individual student.
- Create a safe environment for all children.
- Lead engaging activities that will challenge the development of all children.
- Observe and evaluate students' performance, behavior, social development, and health.
- Support and enforce the policies and priorities of the Center Director & Head of School.
- Fulfill legal obligation as a mandatory reporter.

Personal Development and Preparation

- Maintain an ongoing and growing personal relationship with Jesus Christ.
- Obtain appropriate certifications and professional development as required by the State of Iowa
- Prepare engaging and developmentally-appropriate activities.
- Adapt your methods, style, and materials to meet students' varying needs and interests.
- Participate in personal/professional development opportunities (devotionals, in-service, observation, informal, and formal opportunities).
- Reflect on measurable data and administrator feedback/evaluations.
- Keep an accurate supply list and order supplies as necessary.
- Ensure overall cleanliness of building and activity spaces.
- Maintain a positive relationship with the Small Wonders Learning Center Director.

Key Qualities of a SWLC Team Member

- Spiritually mature
- Trustworthy
- High integrity
- Love of students
- Passion and calling towards teaching and working with children
- Effective communicator with both students and families
- Engaging personality

- Displays *fruits of the spirit* (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control)
- Holds high expectations for self and children
- Reflective attitude and desire to learn/grow

Interested candidates are invited to send a resume to Ryan Hall, Head of School.

Ryan Hall
Head of School
rhall@waterloochristian.com

Kindergarten Teacher (2021-22)

(One Full-Time Opportunity Available)

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Job Summary

Waterloo Christian School is seeking a passionate and qualified Christian educator to join our elementary teaching team. Due to demand, Waterloo Christian is opening a second section of Kindergarten and is seeking a qualified teacher.

Essential Duties and Responsibilities

Teaching and Discipleship

- Model a thriving relationship with Jesus Christ.
- Build meaningful connections with students and families, pointing them towards Christ.
- Deliver lesson plans and instructional materials that facilitate active learning.
- Maintain a regular pattern of communication (conversations, phone calls, conferences, newsletters) with the family to maximize student learning and growth.
- Establish and maintain consistent standards of student behavior needed to achieve a productive learning atmosphere in the classroom.
- Use a variety of instructional strategies to meet the needs of diverse learners.
- Lead engaging activities that will challenge the development of all students.
- Plan and supervise class projects, field trips, visits by guest speakers, or other experiential activities.
- Create an effective environment for learning (bulletin boards, interest centers, etc.).
- Observe and evaluate students' performance, behavior, social development, and health.
- Administer standardized ability/achievement tests and interpret results to determine student strengths and areas of need.
- Collect evidence of student learning, knowledge, and skills.
- Support and enforce the policies and priorities of the Administrative team.
- Sponsor and/or support co-curricular events, organizations, activities, and accomplishments.
- Fulfill legal obligation as a mandatory reporter.

Personal Development and Preparation

- Maintain an ongoing and growing personal relationship with Jesus Christ.
- Maintain appropriate licensure as required by Iowa Department of Education/ACSI.
- Prepare engaging and developmentally-appropriate materials and lessons, in accordance with the curriculum map, that will lead to student growth.
- Go beyond the curriculum in supplementing activities that will encourage spiritual, emotional, social, and academic growth.
- Provide ongoing feedback on the selection and development of appropriate curriculum and programming.
- Establish and communicate clear student objectives.
- Adapt your teaching methods, style, and materials to meet students' varying needs and interests.
- Keep current in innovative and effective teaching methods and resources.
- Collaborate with faculty, staff, and administration.
- Participate in personal/professional development opportunities (devotionals, in-service, observation, informal, and formal opportunities).
- Reflect on measurable student data and administrator feedback/evaluations.
- Select, store, request, and inventory classroom equipment, materials, and supplies.

Key Qualities of a Waterloo Christian School Teacher

- Spiritually mature
- Trustworthy
- High integrity
- Love of students
- Passion and calling towards teaching and subject/content area
- Effective communicator with both students and families
- Engaging personality
- Displays *fruits of the spirit* (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control)
- Holds high expectations for self and students
- Innovative spirit
- Reflective attitude and desire to learn/grow

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Kindergarten Teacher Aide (2021-22)

(One Part-Time, Hourly Opportunity Available)

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Job Summary

Waterloo Christian School is seeking a passionate and qualified Christian educator to join our elementary teaching team in a support role. The anticipated hours are 7:30 a.m. – Noon.

Essential Duties and Responsibilities

Teaching and Discipleship

- Model a thriving relationship with Jesus Christ.
- Build meaningful connections with students and families, pointing them towards Christ.
- Deliver lesson plans and instructional materials that facilitate active learning.
- Maintain a regular pattern of communication (conversations, phone calls, conferences, newsletters) with the family to maximize student learning and growth.
- Establish and maintain consistent standards of student behavior needed to achieve a productive learning atmosphere in the classroom.
- Use a variety of instructional strategies to meet the needs of diverse learners.
- Lead engaging activities that will challenge the development of all students.
- Supervise class projects, field trips, visits by guest speakers, or other experiential activities.
- Support an effective environment for learning (bulletin boards, interest centers, etc.).
- Observe and evaluate students' performance, behavior, social development, and health.
- Administer standardized ability/achievement tests and interpret results to determine student strengths and areas of need.
- Collect evidence of student learning, knowledge, and skills.
- Support and enforce the policies and priorities of the Administrative team.
- Sponsor and/or support co-curricular events, organizations, activities, and accomplishments.
- Fulfill legal obligation as a mandatory reporter.

Personal Development and Preparation

- Maintain an ongoing and growing personal relationship with Jesus Christ.
- Maintain appropriate licensure as required by Iowa Department of Education/ACSI.
- Prepare engaging and developmentally-appropriate materials and lessons, in accordance with the curriculum map, that will lead to student growth.
- Go beyond the curriculum in supplementing activities that will encourage spiritual, emotional, social, and academic growth.
- Provide ongoing feedback on the selection and development of appropriate curriculum and programming.
- Establish and communicate clear student objectives.
- Adapt your teaching methods, style, and materials to meet students' varying needs and interests.
- Keep current in innovative and effective teaching methods and resources.
- Collaborate with faculty, staff, and administration.
- Participate in personal/professional development opportunities (devotionals, in-service, observation, informal, and formal opportunities).
- Reflect on measurable student data and administrator feedback/evaluations.
- Select, store, request, and inventory classroom equipment, materials, and supplies.

Key Qualities of a Waterloo Christian School Teacher

- Spiritually mature
- Trustworthy
- High integrity
- Love of students
- Passion and calling towards teaching and subject/content area
- Effective communicator with both students and families
- Engaging personality
- Displays *fruits of the spirit* (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control)
- Holds high expectations for self and students
- Innovative spirit
- Reflective attitude and desire to learn/grow

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5th Grade Teacher (2021-22)

(One Full-Time Opportunity Available)

About Waterloo Christian School

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Job Summaries

Waterloo Christian School is seeking a passionate and qualified Christian educator to join our teaching team in the role of **5th grade teacher**. The ideal candidate would be capable of teaching all subjects (English, Math, History, and Science) using assigned curriculum. This is a full-time ministry position in a small classroom setting.

Essential Duties and Responsibilities

Teaching and Discipleship

- Model a thriving relationship with Jesus Christ.
- Build meaningful connections with students and families, pointing them towards Christ.
- Deliver lesson plans and instructional materials that facilitate active learning.
- Maintain a regular pattern of communication (conversations, phone calls, conferences, newsletters) with the family to maximize student learning and growth.
- Establish and maintain consistent standards of student behavior needed to achieve a productive learning atmosphere in the classroom.
- Use a variety of instructional strategies to meet the needs of diverse learners.
- Lead engaging activities that will challenge the development of all students.
- Plan and supervise class projects, field trips, visits by guest speakers, or other experiential activities.
- Create an effective environment for learning (bulletin boards, interest centers, etc.).
- Observe and evaluate students' performance, behavior, social development, and health.
- Administer standardized ability/achievement tests and interpret results to determine student strengths and areas of need.
- Collect evidence of student learning, knowledge, and skills.
- Support and enforce the policies and priorities of the Administrative team.
- Sponsor and/or support co-curricular events, organizations, activities, and accomplishments.
- Fulfill legal obligation as a mandatory reporter.

Personal Development and Preparation

- Maintain an ongoing and growing personal relationship with Jesus Christ.
- Maintain appropriate licensure as required by ACSI.
- Prepare engaging and developmentally-appropriate materials and lessons, in accordance with the curriculum map, that will lead to student growth.
- Go beyond the curriculum in supplementing activities that will encourage spiritual, emotional, social, and academic growth.
- Provide ongoing feedback on the selection and development of appropriate curriculum and programming.
- Establish and communicate clear student objectives.
- Adapt your teaching methods, style, and materials to meet students' varying needs and interests.
- Keep current in innovative and effective teaching methods and resources.
- Collaborate with faculty, staff, and administration.
- Participate in personal/professional development opportunities (devotionals, in-service, observation, informal, and formal opportunities).
- Reflect on measurable student data and administrator feedback/evaluations.
- Select, store, request, and inventory classroom equipment, materials, and supplies.

Key Qualities of a Waterloo Christian School Teacher

- Spiritually mature
- Trustworthy
- High integrity
- Love of students
- Passion and calling towards teaching and subject/content area
- Effective communicator with both students and families
- Engaging personality
- Displays *fruits of the spirit* (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control)
- Holds high expectations for self and students
- Innovative spirit
- Reflective attitude and desire to learn/grow

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Middle School History/Science Teacher (2021-22)

(One Full-Time or Part-Time Opportunity Available)

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Job Summaries

Waterloo Christian School is seeking a passionate and qualified Christian educator to join our teaching team in the role of **middle school history/science teacher**. The ideal candidate would be capable of teaching a variety of subjects using assigned curriculum. This is a full-time ministry position in a small classroom setting.

Essential Duties and Responsibilities

Teaching and Discipleship

- Model a thriving relationship with Jesus Christ.
- Build meaningful connections with students and families, pointing them towards Christ.
- Deliver lesson plans and instructional materials that facilitate active learning.
- Maintain a regular pattern of communication (conversations, phone calls, conferences, newsletters) with the family to maximize student learning and growth.
- Establish and maintain consistent standards of student behavior needed to achieve a productive learning atmosphere in the classroom.
- Use a variety of instructional strategies to meet the needs of diverse learners.
- Lead engaging activities that will challenge the development of all students.
- Plan and supervise class projects, field trips, visits by guest speakers, or other experiential activities.
- Create an effective environment for learning (bulletin boards, interest centers, etc.).
- Observe and evaluate students' performance, behavior, social development, and health.
- Administer standardized ability/achievement tests and interpret results to determine student strengths and areas of need.
- Collect evidence of student learning, knowledge, and skills.
- Support and enforce the policies and priorities of the Administrative team.
- Sponsor and/or support co-curricular events, organizations, activities, and accomplishments.
- Fulfill legal obligation as a mandatory reporter.

Personal Development and Preparation

- Maintain an ongoing and growing personal relationship with Jesus Christ.
- Maintain appropriate licensure as required by ACSI.
- Prepare engaging and developmentally-appropriate materials and lessons, in accordance with the curriculum map, that will lead to student growth.
- Go beyond the curriculum in supplementing activities that will encourage spiritual, emotional, social, and academic growth.
- Provide ongoing feedback on the selection and development of appropriate curriculum and programming.
- Establish and communicate clear student objectives.
- Adapt your teaching methods, style, and materials to meet students' varying needs and interests.
- Keep current in innovative and effective teaching methods and resources.
- Collaborate with faculty, staff, and administration.
- Participate in personal/professional development opportunities (devotionals, in-service, observation, informal, and formal opportunities).
- Reflect on measurable student data and administrator feedback/evaluations.
- Select, store, request, and inventory classroom equipment, materials, and supplies.

Key Qualities of a Waterloo Christian School Teacher

- Spiritually mature
- Trustworthy
- High integrity
- Love of students
- Passion and calling towards teaching and subject/content area
- Effective communicator with both students and families
- Engaging personality
- Displays *fruits of the spirit* (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control)
- Holds high expectations for self and students
- Innovative spirit
- Reflective attitude and desire to learn/grow

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Drama Director (7th-12th Grade) (2021-22)

(One Part-Time, Hourly Opportunity Available)

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Job Summaries

Waterloo Christian School is seeking a passionate and qualified Christian educator to join our teaching team in the role of **Drama Director**. The ideal candidate would be teaching drama-related classes in the afternoon and would help facilitate an annual theater performance for our local community. Waterloo Christian School is planning to re-launch our theater program after many years of theater not being offered through the school.

Essential Duties and Responsibilities

Teaching and Discipleship

- Model a thriving relationship with Jesus Christ.
- Build meaningful connections with students and families, pointing them towards Christ.
- Deliver lesson plans and instructional materials that facilitate active learning.
- Maintain a regular pattern of communication (conversations, phone calls, conferences, newsletters) with the family to maximize student learning and growth.
- Establish and maintain consistent standards of student behavior needed to achieve a productive learning atmosphere in the classroom.
- Use a variety of instructional strategies to meet the needs of diverse learners.
- Lead engaging activities that will challenge the development of all students.
- Plan and supervise class projects, field trips, visits by guest speakers, or other experiential activities.
- Create an effective environment for learning (bulletin boards, interest centers, etc.).
- Observe and evaluate students' performance, behavior, social development, and health.
- Collect evidence of student learning, knowledge, and skills.
- Support and enforce the policies and priorities of the Administrative team.
- Sponsor and/or support co-curricular events, organizations, activities, and accomplishments.
- **Lead the execution of a theater production scheduled in the month of April.**
- Fulfill legal obligation as a mandatory reporter.

Personal Development and Preparation

- Maintain an ongoing and growing personal relationship with Jesus Christ.
- Maintain appropriate licensure as required by ACSI.
- Prepare engaging and developmentally appropriate materials and lessons, in accordance with the curriculum map, that will lead to student growth.
- Go beyond the curriculum in supplementing activities that will encourage spiritual, emotional, social, and academic growth.
- Provide ongoing feedback on the selection and development of appropriate curriculum and programming.
- Establish and communicate clear student objectives.
- Adapt your teaching methods, style, and materials to meet students' varying needs and interests.
- Keep current in innovative and effective teaching methods and resources.
- Collaborate with faculty, staff, and administration.
- Participate in personal/professional development opportunities (devotionals, in-service, observation, informal, and formal opportunities).
- Reflect on measurable student data and administrator feedback/evaluations.
- Select, store, request, and inventory classroom equipment, materials, and supplies.

Key Qualities of a Waterloo Christian School Teacher

- Spiritually mature
- Trustworthy
- High integrity
- Love of students
- Passion and calling towards teaching and subject/content area
- Effective communicator with both students and families
- Engaging personality
- Displays *fruits of the spirit* (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control)
- Holds high expectations for self and students
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